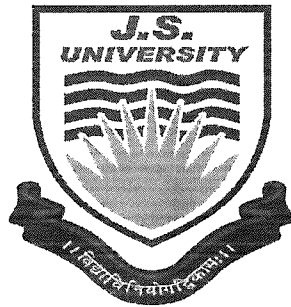


# **J.S. University, Shikohabad**

Established by UP Govt. Act No. 07 of 2015

Recognized by U.G.C. under section 2 (f) of Act-1956



## **Value Added Course**

**LEADERSHIP DEVELOPMENT**

**VAC-088**

**Faculty Of Commerce**



J.S. University, Shikohabad  
Faculty Of Commerce

Value Added Course

AY: 2020-21

## LEADERSHIP DEVELOPMENT

### Learning Outcome:

Developing key dimensions of leadership.

- Strategic Thinking and producing innovative ideas.
- Influencing and persuading skill enhancement through communication.
- Action initiation, taking up responsibility and giving directions.
- Achieving goals by implementing the plans.

**Duration:** 30 Hours. (Theory and Practical)

### Syllabus Outline

#### Module-1

Leadership – Basic definition, qualities of a leader.

Trait theory and styles of leadership

Theories on Lead.

#### Module-2

Motivation strategies wrt motivation theories

Emotional intelligence and its significance in the role of a leader

Leadership and team building

#### Module-3

Leadership skill and conflict management

Creative leadership. Influence on the creative potential of work groups and teams  
formation of innovative climate in organizations .

Leadership in crisis

#### Module-4

Mentoring a tool towards leadership development

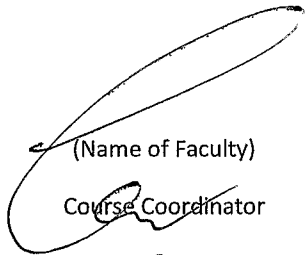
Leadership in 21th century in terms of developing women leaders, developing policies for LGBTQ community, Green management by overcoming all challenges

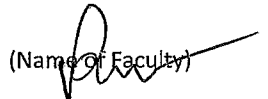
**References:-**

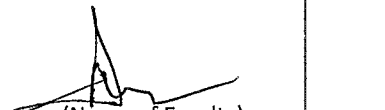
Peter G Northouse's **Leadership: Theory and Practice**

**On Becoming a Leader**, by Warren G. Benn

The **New Leaders Transforming the Art of Leadership Into the Science of Results**, Daniel Goleman  
© 2002,

  
(Name of Faculty)  
Course Coordinator  
Dr. Gaur Guler

  
(Name of Faculty)  
Dean Academics |  
Dr. Akhilesh

  
(Name of Faculty)  
Director/Principle/Dean of  
Faculty/Department  
Dr. Akhilesh