J.S. University, Shikohabad

Established by UP Govt. Act No. 07 of 2015 Recognized by U.G.C. under section 2 (f) of Act-1956



Value Added Course

(CAREER COUNSELLING FOR FUTURE MANAGER)

Faculty of Management



J.S. University, Shikohabad Faculty of MANAGEMENT

Value Added Course

AY: 2022-23

CAREER COUNSELLING AND GUIDANCE

Learning Outcome:

This course develop the concept of carrier and interview skill for a job.

Duration: 30 Hours.

Course Outcomes: -

After completion of the course the student shall be able to:-

- 1. Student will able to understand the guidance
- 2. Student will able to solve the problem with peoples, how maintain relationship in organization.
- 3. Student will able to understand the concept of communication in general life and carrier related.
- 4. Student will be able to understand the concept of life goals according to different age stages.
- 5. Student can able to learn interview skill.



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Syllabus Outline

MODULE - 1

Guidance and Counselling:

Guidance: Definition, Objectives, and principles; Areas of Guidance: Education, vocation, Avocation, social, Health, moral and personal. Counselling: Definition, Objectives, goals, scope, need, characteristics, Principles and functions; Difference between guidance and counseling.

MODULE - 2

Stages of Counselling:

The Six stages of Counseling Process Relationship building (Micro skills in counseling), Assessment & diagnosis, Formulation of counseling goals, Intervention & Problem solving, Termination & Follow up Overview, Ethics and Confidentiality. Principles of guidance, Self-development, Universal, individual differences, continuous process and other principles

MODULE - 3

Skills in Counseling:

Macro skills: Communication, Training, Human Assessment/ Diagnostic, Meta-Communication, Paralinguistic, Non-Verbal Communication and Rapport, Questioning, Observational Skills, Basic Listening Sequence, Interpretation and Reframing

MODULE - 4

History Taking & Mental State Examination:

History taking, Identifying data, Chief complaint, History of present illness, past illness, Family

history, Personal history- prenatal & perinatal, early childhood (birth through age), Middle childhood, Late childhood, Adulthood, Sexual history, Fantasies & dreams, Values

MODULE - 5

Interviewing of Patients:

Insight & Symptom-oriented Interviewing, The Four Components, The Multiphasic Approach, Disorder Specific Interviewing, and Common Interview Techniques



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References:-

- 1. Introduction to Career Counselling & Coaching By: Hazel_Reid Publisher: SAGE Publications Ltd Publication year: 2016
- 2. Jayasinghe, Migel. Counselling in careers guidance. Buckingham: Open University, 2001.
- 3. Nathan, Robert. Career counselling. London: Sage Publications, 1992.

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Course Coordinator

Director/Principle/Dean of

Faculty/Department