J.S. UNIVERSITY SHIKOHABAD, FIROZABAD PIN-283 135 (U.P.) INDIA

Website: www.jsu.ac.in, www.jsu.edu.in



जे.एस. विश्वविद्यालय शिकोहाबाद, फिरोजाबाद पिन-283 135 (उ.प्र.) भारत

E-mail: jsuniversityshikohabad@gmail.com

Established by the U.P. Govt. Act No. 7 of 2015 Recognized by U.G.C. under section 2(f) of Act. 1956



# UNIVERSITY GRIEVANCE REDRESSAL ANNUAL REPORT

# 2022-23







**जे.एस. विश्वविद्यालय** शिकोहाबाद, फिरोजाबाद

पिन–283 135 (उ.प्र.) भारत E-mail: jsuniversityshikohabad@gmail.com

Established by the U.P. Govt. Act No. 7 of 2015 Recognized by U.G.C. under section 2(f) of Act. 1956

## **Table of Contents**

| 1 | Intr | oduction                        | 2  |
|---|------|---------------------------------|----|
| 2 | The  | e Grievance Redressal Policy    | 2  |
| 3 | Мо   | nitoring Committees             | 2  |
| 4 | Gri  | evance Report Mechanism         | 3  |
|   | 4.1  | Online Submission of Grievances | 3  |
|   | 4.2  | Offline Submission Grievances   | 4  |
| 5 | Tra  | ining and Awareness             | .4 |
| 6 | Gri  | evance Reports                  | 4  |
| 7 | Red  | dressal Timeliness              | 5  |
| 8 | Со   | nclusion                        | 5  |
|   |      |                                 |    |

युरासचिव जे० एस० विश्वविद्यालय शिकोहाबाद (फिरोजाबाद)



जे.एस. विश्वविद्यालय शिकोहाबाद , फिरोजाबाद पिन–283 135 (उ.प्र.) भारत E-mail: jsuniversityshikohabad@gmail.com

Established by the U.P. Govt. Act No. 7 of 2015 Recognized by U.G.C. under section 2(f) of Act. 1956

## **1** Introduction

As per the guidelines of UGC, the university has established different grievance and discipline monitoring committees which have been active as per the assigned roles and responsibilities. The present document submits the annual report of these committees for the review and records of the respective councils/boards of the university and other stakeholders. The same should be made available on the official website of the university.

# 2 The Grievance Redressal Policy

Grievance Redressal Policy of the university has been framed in line with the provisions of the **"UNIVERSITY GRANTS COMMISSION (PROMOTION OF ACADEMIC INTEGRITY AND PREVENTION OF PLAGIARISM IN HIGHER EDUCATIONAL INSTITUTIONS) REGULATIONS, 2018**" further updated in line with the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023 as provided on https://www.ugc.gov.in/pdfnews/4675881\_Regulation.pdf

The policy has been made available on the official website of the university.

https://jsu.ac.in/grivance.php

# 3 Monitoring Committees

In compliance to the University Grievance Redressal Policy, the following Monitoring and Compliance Committees have been formed and assigned to the respective responsibilities as per the policy.

#### 3.1 Internal Complaints Committee

**ICC & SEXUAL HARASSMENT COMMITTEE:** In accordance with Supreme Court Guidelines on prevention of sexual harassment, the University Internal Complaint Committee (ICC) is updated and the proposed composition of ICC as per Vishaka Guidelines against Sexual Harassment at Workplace and UGC Gazette Notification on Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations 2015 is as under:

| Sr. No. Name |  | Designation   |  |  |
|--------------|--|---|--|--|
| 1.           | Dr. Anurag Agrawal                                 | Presiding Officer / Chairperson                     |  |  |
| 2.           | Dr. Manisha Singh                                  | Faculty Member                                      |  |  |
| 3.           | Dr. B.P.S Chauhan                                  | Faculty Member (One male faculty member is required |  |  |
| 4.           | Ms. Bhawna Yadav                                   | Non-Teaching Member                                 |  |  |
| 5.           | Mr. Sharad Shrivastava                             | Non-Teaching Member                                 |  |  |
| 6.           | Mrs. Deepa Jain<br>(Innovation Society, New Delhi) | External Member from NGO                            |  |  |
| 7.           | Mr. Atul kumar                                     | Student Member                                      |  |  |
| 8.           | Ms. Madhulika Yadav                                | Student Member                                      |  |  |
| 9.           | Ms. Dimple Rajput                                  | Student Member                                      |  |  |

युटासचिव जे० एस० विश्वविद्यालय क्रिकोहाबाद (फिरोजाबाद) J.S. UNIVERSITY SHIKOHABAD, FIROZABAD PIN-283 135 (U.P.) INDIA

Website: www.jsu.ac.in, www.jsu.edu.in



जे.एस. विश्वविद्यालय शिकोहाबाद , फिरोजाबाद पिन–283 135 (उ.प्र.) भारत E-mail: jsuniversityshikohabad@gmail.com

Established by the U.P. Govt. Act No. 7 of 2015 Recognized by U.G.C. under section 2(f) of Act. 1956

#### 3.2 Anti-Ragging and Disciplinary Committee

| Sr. No. | Name of Committee Member                | Designation |  |
|---------|---|-------------|--|
| 1       | Dr. Gaurav Yadav                        | Chairparson |  |
|         | Director General                        | Chairperson |  |
| 2       | Dr. P.P. Singh                          | Member      |  |
|         | Dean Student Welfare                    |             |  |
| 3       | Dr. Akhilesh Upadhyay                   | Member      |  |
|         | Dean Academic Affairs & Student Support |             |  |
| 4       | Dr. R.A. Kushwah                        | Member      |  |
| 5       | Dr. Sumit Mohan Sharma                  | Member      |  |
|         | Proctor                                 | Member      |  |
| 6       | Ms. Rupali Sharma                       | Member      |  |
|         | Warden Girls' Hostel                    | Member      |  |

#### 4 Grievance Report Mechanism

#### 4.1 Online Submission of Grievances

The ERP system of the university has been equipped with the mechanism of submission of grievances in online mode. The system accepts the complaints of all types of grievances of students, teaching-staff, Non-teaching staff, and other stakeholders.

Complaints can be submitted online on the public portal https://jsu.ac.in/grivance.php

|                           | E J.S UNIVERSITY, SHIKOHABAD          |             |                                     |                          |    |
|---------------------------|---------------------------------------|-------------|-------------------------------------|--------------------------|----|
| ?                         | > Register Complaint                  |             |                                     |                          |    |
| AAISHA                    | Complaint Type                        | Select Type | ✓ Title                             |                          |    |
| Notifications             |                                       |             |                                     |                          |    |
| 矕 Profile                 | Roll No / Enrollment No<br>/ Form Id  |             | Application of<br>Complaint sent to | Select                   | ~  |
| 🔤 Id-Card                 | Date of Application                   |             | College Name                        | Arts and Social Studies  | ~  |
| Content & Course Material | (sent to university<br>authority)     |             |                                     |                          |    |
| Grievance                 | Course Name                           | ВА          | Complaint Related                   | Browse No file selected. |    |
| ₹ Fee                     |                                       |             | Doc(if any) jpg/pdf                 |                          |    |
| + Apply                   | Complaint Details (max<br>2000 words) |             |                                     |                          |    |
| 🞓 Result                  |                                       |             |                                     |                          |    |
| Admit Card                |                                       |             |                                     |                          |    |
|                           |                                       |             |                                     |                          | 1. |
|                           |                                       | Submit      |                                     |                          |    |
|                           |                                       |             |                                     |                          |    |

एस० विश्ववि शिकोहाबाद (फिरोजाबाद)



जे.एस. विश्वविद्यालय शिकोहाबाद, फिरोजाबाद पिन–283 135 (उ.प्र.) भारत E-mail: jsuniversityshikohabad@gmail.com

Established by the U.P. Govt. Act No. 7 of 2015 Recognized by U.G.C. under section 2(f) of Act. 1956

#### 4.2 Offline Submission Grievances

The university is committed to provide a safe teaching and learning environment in the campus and assures all its stakeholders about safety of their rights.

The University provides multiple modes of submission of the complaints. Along with the online mode, that is accessible anytime anywhere, the university has also placed Grievance Cell Complaint Boxes at multiple places in the campus where the complainant can drop the complaint letters. The complaint boxes are accesses daily by the ICC committee and appropriate logs are maintained for the same.



#### **5** Training and Awareness

- Orientation Programs for students, as well as staff have been conducted and respective reports have been submitted.
- Workshops on Trends of ESS Code of Conduct has been organized.
- Annual Orientation Program on Grievance Awareness and Discipline has been conducted.

#### 6 Grievance Reports

| Complaint type   | No. of<br>Complaints | Average<br>Resolution Time<br>(No. of Days) | Remarks  |
|--|----------------------|---|--|
| Examination  | 04                   | 05  | Examination Grievance Report<br>has been submitted<br>appropriately. |
| Ragging  | 00                   | NA  | NA   |
| Discipline   | 02                   | 02  | Complainants satisfied with resolution.                              |
| Sexual Harassment  | 00                   | NA  | NA   |
| Administration<br>(Complaints related to<br>cleanliness/water/electricity/s<br>eating/other campus facilies) | 03                   | 04  | Appropriate remedial actions taken.                                  |

स० विश्वविद्यालय गिकोहाबाद (फिरोजाबाद)



जे.एस. विश्वविद्यालय शिकोहाबाद , फिरोजाबाद पिन–283 135 (उ.प्र.) भारत E-mail: jsuniversityshikohabad@gmail.com

Established by the U.P. Govt. Act No. 7 of 2015 Recognized by U.G.C. under section 2(f) of Act. 1956

Less than 07 days

#### 7 Redressal Timeliness

- Average time of first response to any complaint: Less than 24 hrs
- Average time of resolution of complaints:

## 8 Conclusion

The university has provided effective measures of curbing ragging, indiscipline, and sexual harassment in the campus (including in-campus hostels).

- Policy is in place, reviewed and revised periodically as per need.
- Policy is made available on institutional website.
- Monitoring committees have been formed.
- Complaint submission mechanisms are in place for online and offline submission.
- Orientation, Training and Awareness programs are organized for students and staff.
- Received Complaints have been recorded appropriately.
- Complaints have been acknowledged and resolved in prompt manner.
- Complaint Reports have been managed.
- Grievance Report has been recorded and presented in academic council and placed in institutional website.

क्रिकोहाबाद (फिरोजाबाद)